



OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY

SCOTT ANDERSON
Chief Executive Officer
/ Managing Director



MNG align all practices and procedures to meet state or territory legislation and statutory obligations. We are committed to continuous improvement of our Health, Safety and Environmental Management System, which will be monitored and measured against measurable objectives and targets.

HEALTH POLICY

We are committed to:

- Promoting a healthy lifestyle for employees;
- Promoting and acting upon the principles of the fatigue management procedures ;
- Following a stringent drug and alcohol policy to eliminate doubt as to employees fitness for work;
- Providing confidential support to any employee who requires assistance in dealing with any type of personal or work related issue;
- Following a documented injury management program for injured employees;
- Researching all chemical products that may be utilised to ensure protection;
- Providing PPE and system controls for protection of employees from harmful exposure.

SAFETY POLICY

We are committed to:

- Ensuring all hazards are identified, assessed for level of risk and managed;
- Ensuring that all employees are provided an opportunity to participate in the development of safe work practices;
- Ensuring that all employees are educated and managed to follow safe work practices; Ensuring that all accidents and incidents are recorded, investigated and analysed to develop effective and preventative strategies;

- Implementing process improvement strategies to achieve zero harm;
- Monitoring our HSEMS system by auditing, analysing and improving practices to achieve zero harm;
- Promoting a no-blame safety awareness culture to encourage the reporting of hazards, incidents and injuries;
- Providing a safe work environment free of all forms of bullying, harassment and discrimination.

ENVIRONMENTAL POLICY

We are committed to:

- Achieving best practice environmental management processes;
- Reducing waste and energy usage;
- Complying with all environmental statutes and guidelines;
- Matching our work practices to this commitment;
- Documenting our goals and progress.

CHIEF EXECUTIVE OFFICER / MANAGING DIRECTOR

On behalf of MNG’s board members, the CEO/MD has recommitted the firm to being proactive in its efforts to provide a safe working environment for staff and to meet its regulatory obligations

